

<b>Section</b>	Description
<b>Job Title</b>	Talent Acquisition Manager
<b>Location</b>	Office No. 1002, Rajhans Montessa, Surat Dumas Road, Besides Le Meridien Hotel, Near Airport, Magdalla, Surat, Gujarat, 395007
<b>Experience</b>	7+ years (Team handling mandatory)
<b>Reports To</b>	Manager & Co-founder
<b>About the Role</b>	We are seeking an experienced and dynamic Talent Acquisition Head to lead our consulting recruitment efforts. This role requires a strategic thinker with a proven track record in full-cycle recruitment, team management, and talent strategy execution. The ideal candidate will drive talent acquisition initiatives across all levels of consulting roles, ensuring the organization attracts, hires, and retains top talent.
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop and execute full-cycle recruitment strategies for consulting roles (Analyst to Partner)</li> <li>• Partner with consulting leadership to understand workforce planning and staffing needs</li> <li>• Build and maintain talent pipelines through proactive sourcing strategies</li> <li>• Manage job postings, candidate screening, interviews, and offer negotiations</li> <li>• Lead campus recruitment, lateral hiring, and diversity hiring initiatives</li> <li>• Leverage recruitment metrics to optimize processes and provide insights</li> <li>• Coordinate with external recruitment agencies and internal HR teams</li> <li>• Ensure compliance with employment laws and internal policies</li> <li>• Act as a brand ambassador, delivering an excellent candidate experience</li> <li>• Stay updated on market trends and talent intelligence in consulting</li> </ul>
<b>Requirements / Qualifications</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in HR, Business Administration, or related field (Master's preferred)</li> <li>• 7+ years of experience in talent acquisition, with at least 3 years in consulting/professional services hiring</li> </ul>

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	<ul style="list-style-type: none"> <li>• Proven experience managing a recruitment team and achieving hiring targets</li> <li>• Expertise in hiring for strategy consultants, tech consultants, and project managers</li> <li>• Excellent interpersonal, communication, and stakeholder management skills</li> <li>• Data-driven mindset for decision-making and process improvement</li> </ul>
<b>Skills &amp; Competencies</b>	<ul style="list-style-type: none"> <li>• Leadership and team management</li> <li>• Full-cycle recruitment expertise</li> <li>• Strategic workforce planning</li> <li>• Strong stakeholder management</li> <li>• Analytical and data-driven approach</li> </ul>
<b>Why Join Us / Benefits</b>	<ul style="list-style-type: none"> <li>• Opportunity to lead and shape talent strategy for a growing consulting organization</li> <li>• Collaborative and high-performance work environment</li> <li>• Exposure to diverse consulting roles and career development opportunities</li> </ul>
<b>How to Apply</b>	<p>Mail : <a href="mailto:Career@stratefix.com">Career@stratefix.com</a></p> <p>Mo No : 7435886720</p>